



Environmental Policy Statement

Our objective is to create a climate of excellence, not only for our products and/or services, but for our employees, those persons affected by our activities and for the environment. In order to achieve this, the following policy has been established:

We will manage our activities to minimise, wherever practical, their effect upon the environment. We are committed at all levels and at all functions of the organisation to continually improve our efforts. We recognise this will only be achieved by regular monitoring of our performance against objectives regulated by a committed management system.

Our Environmental Policy commits the organisation at all levels to ensure;

This will be achieved by:

- Ensure that we have an adequately trained workforce able to implement our Environmental Policy through regular communication of objectives and action plans.
- Identify any risk of pollution arising from our activities, products and/or services, eliminate or effectively control such risk to meet or exceed all regulatory environmental requirements.
- Reduce to a minimum the unnecessary use of materials, resources and energy. Reduce to a minimum the environmental effect on all future developments and carry out an appraisal of the environmental effect of sourcing raw materials.
- Reduce waste to the lowest practical level, ensuring responsible disposal of waste created and received, undertake environmental audits, measuring results against established targets.
- Set and monitor targets throughout the business to;
 - Reduce waste.
 - Increase recycling.
 - Reduce energy consumption and the use of water.
- Ensure that all plant and vehicles are properly used and maintained.
- Advocate employee involvement in all environmental matters, providing relevant training and support to all employees with regard to this policy.
- Minimise any adverse environmental effects caused as a result of our activities, products and/or services adopting the principle of BATNEEC (Best Available Techniques Not Entailing Excessive Costs).
- Ensure persons working on our behalf are made aware of and agree to comply with this policy.
- Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored and/or disposed of in a manner which safeguards the environment and the health and safety of all.
- Ensure that all of our Timber Products purchased are from PEFC/FSC accredited suppliers, maintaining the Chain of Custody for these products.
- Meet, and where possible, exceed all the environmental legislation which applies to the Company.
- Review this policy periodically to improve environmental management performance in the light of new knowledge, changing legislation or public concerns.
- Carbon reduction target of 100% of all scope 1, 2 & 3 emissions by 2050.

The Directors, Management and Staff are all committed to the implementation of this policy.



5/1/26

Stephen Thompstone
Group Chief Executive